

# How to be the Employer Everyone Wants to Work for in 2022: Recruitment, Retention and More

## Event

Amundsen Davis's Complimentary Indiana Labor & Employment Conference;  
Indianapolis, IN  
March 3, 2022

Now more than ever employers are faced with challenges and decisions that impact both long term success and day to day operations. From keeping up with continuously changing guidelines and policies, to recruiting and retaining top candidates, employers are looking for creative ways to stay in favor with employees and prospective candidates while avoiding legal pitfalls.

Join us as our attorneys discuss best practices and policies to put in place in 2022. The event takes place on **March 3 at Sullivan's Steakhouse in Indianapolis, IN**. This event will also be live-streamed for those who wish to attend virtually. Registration and lunch will take place from 11:00 AM - 11:50 AM ET, with the program to follow from 12:00 PM - 3:00 PM ET. Full details are below!

## AGENDA

### Updating Employee Handbooks: HR Forms & Policies You Should have in 2022

During this presentation we will discuss the most important updates for your employee handbooks, HR forms and policies this year. During this presentation we will review state and federal updates, highlighting the areas employers need to pay attention to most in 2022 and beyond. These updates will include the following:

- Vaccine policies for employees
  - Wage and hour policies and complaint reporting procedures
  - NLRA mandates and their impact on a Non-Union Workforce
  - The latest case law developments and the impact on HR policies and procedures
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## PROFESSIONALS

Kelly Haab-Tallitsch  
Partner

Suzannah Wilson Overholt  
Partner

Jeffrey A. Risch  
Partner

## RELATED SERVICES

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Traditional Labor & Union  
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Unfair Competition  
Counseling & Litigation

Vaccine Mandates in the  
Workplace

## **Recruiting, Hiring and Retaining Employees: Attracting Top Candidates While Avoiding Legal Pitfalls**

Employers are facing what has been called “the Great Resignation” as employees choose to change careers, job hop or retire early in the wake of the COVID-19 pandemic. With another wave of resignations and job shuffling expected in 2022, recruitment and retention continues to be one of the top business concerns. Flexibility and incentives appear to be key to success on both fronts – whether we are talking about remote work, financial incentives, training and advancement opportunities, or other more traditional benefits. Of course, changes in employment terms come with legal considerations. During this presentation, some of the issues that we will tackle include the following:

- How to properly structure signing bonuses, retention bonuses, deferred compensation and other valuable methods of compensation
  - How to create the best policies for flexible schedules, including remote work opportunities
  - Other incentives being offered to employees and the best practices for implementation
  - Unfair competition
  - When to have a non-compete agreement
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### [Details](#)

Sullivan's Steakhouse (3316 E. 86th St., Indianapolis, IN 46240)

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Program: 12:00 PM - 3:00 PM ET

How to be  
the  
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Recruitment,  
Retention  
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Wage & Hour

Workers' Compensation