

# Amundsen Davis's Eleventh Annual Labor & Employment Fall Seminar

## Event

Amundsen Davis, Livestream  
September 24, 2025 | Noon CT

Join us Wednesday, September 24 for our Eleventh Annual Labor & Employment Fall Seminar in our Chicago office. Please note that there is limited seating available, but the event will also be livestreamed. Our attorneys will discuss the latest employment law updates, labor law developments, issues related to employee benefits and more.

Registration and lunch will take place immediately before the program at 11 AM CT, with the program to follow from 12 PM – 5 PM CT.

## **Immigration Enforcement Update: Navigating the Ever-Changing Immigration Landscape**

Presented by Sara Zorich & Madison Monroe

Immigration law continues to evolve in response to shifting regulatory priorities, global mobility trends, and workforce demands. Join Sara Zorich and Madison Monroe as they provide a practical overview of U.S. immigration developments, including workplace compliance challenges, visa revocation, workplace enforcement and policy updates affecting businesses. Attendees will gain insights into tips and best practices for navigating an increasingly complex legal environment.

## **Balancing the Financial Package: Benefits, Executive Compensation, and Employment Contracts (Including an Analysis of the “Big Beautiful Bill”)**

Presented by Kelly Haab-Tallitsch and Rebecca Bush

Executive pay, employee benefits, and contract terms are central to attracting and retaining top talent. However, employers must remain vigilant as they navigate this industry. In their session, Kelly Haab-Tallitsch and Rebecca Bush will offer insight into current trends, compliance challenges, and best practices for structuring compensation packages, negotiating executive agreements, and managing benefit plans. The discussion will also address key rules, opportunities, and compliance requirements due to the “Big Beautiful Bill”. From additional tax deductions for workers to new savings vehicles for children, the benefits-related sections introduce changes that span traditional compensation structures, family

## PROFESSIONALS

Beverly P. Alfon  
Partner

Heather A. Bailey  
Partner

Rebecca Bush  
Partner

Kelly Haab-Tallitsch  
Partner

Madison Monroe  
Associate

Julie A. Proscia  
Partner

Jeffrey A. Risch  
Partner

Sara Zorich  
Partner

support programs, and organizational compliance obligations.

### **Employment Law Across the Divide: Navigating Multi-State Regulations**

Presented by Jeff Risch and Beverly Alfon

Labor and employment laws continue to evolve across state lines, creating complex challenges for employers. Jeff Risch and Beverly Alfon explore the legal differences shaping the workplace, including, wage and hour requirements, medical and non-medical leave mandates, paid leave obligations, noncompete/restrictive covenant enforcement, and equal pay issues. Attendees will gain clarity on how state political climates influence workplace regulations and what employers need to consider when developing and organizing policies across jurisdictions.

### **Artificial Intelligence and Human Resources: Avoiding Roadblocks and Legal Landmines**

Presented by Heather Bailey & Julie Proscia

The way HR teams hire, manage, and engage employees is evolving every day with the adoption of artificial intelligence (AI). Heather Bailey and Julie Proscia will explore how AI is being used in the employment landscape, and any legal, ethical, and practical considerations that come with it. Attendees will explore how to incorporate AI legally while avoiding any roadblocks, use AI in applicant and employee relations, and include AI into everyday operations.

Amundsen  
Davis's  
Eleventh  
Annual  
Labor &  
Employment  
Fall Seminar