## Breakfast Briefings: Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits

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Ensuring Effective Employee Communications and Compliance Expectations: Employment Practices Audits

Periodically reviewing employment policies and practices is essential for maintaining compliance with employment laws, fostering effective communication, and reducing legal risks. By conducting a thorough employment policy and practices audit, employers can identify potential legal risks, including outdated language, discriminatory policies, or business undertakings that may be viewed as violations of the law. It also helps address wage discrepancies and payroll challenges and improve overall workplace culture.

Presenters **Bob Simandl** and **Craig Papka** will guide attendees through the key aspects of an effective employment practices audit, identifying pitfalls faced by many employers in the operation and communication of their policies. Topics include:

- Compliance and legal considerations;
- Steps for conducting an employment practices review;
- Best practices for success; and
- Common issues identified during employment audits.

Please join us to learn valuable strategies to minimize legal risk and clarify employee expectations.

## **PROFESSIONALS**

Craig T. Papka Partner

Robert J. Simandl Partner

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