

# Coffee & Construction: Managing the Problem Employee/Creating and Implementing Workplace Rules and Policies

## Speaking Engagement

Associated Builders and Contractors of Illinois; Webcast  
January 29, 2026 | 9:00 AM CT

Difficult employees can disrupt job sites, lower morale, and expose your company to legal risk—especially without clear policies in place. Bev Alfon will provide Merit Shop Contractors with practical guidance on how to manage problem employees effectively and legally, while also creating and enforcing workplace rules and policies that protect your business. Topics will include disciplinary procedures, documentation best practices, policy development, and how to handle terminations with minimal risk.

## Who Should Attend?

- Merit Shop Construction Company Owners
- HR Professionals
- Supervisors
- Foremen
- Office Managers

## PROFESSIONALS

Beverly P. Alfon  
Partner

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