

# Common Mistakes on Non-Competes and Independent Contractor Agreements

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Non-Compete Agreements can be a helpful tool for retaining valuable employees, and protecting critical customers, confidential information, and trade secrets. No less vital, independent contractor agreements offer your company various important benefits when drafted properly and within the limits of applicable law. Drafted incorrectly or applied to the wrong worker, agreements risk being useless or worse-and thus costly.

Many businesses find themselves faced with the disappointing discovery that their agreements are unenforceable or otherwise inadequate, or even unlawful. Avoid the costly risks of unlawful or invalid contracts. Knowing how to craft enforceable agreements provides a notable value to your arsenal of risk management efforts.

Laurie Meyer, uniquely guides clients through the eyes of both an employer and an attorney. Prior to becoming outside counsel, Laurie served many years in human resources management. Combined with over 20 years of employment law counseling, she provides creative, strategic counsel and defense to employers of every size on a full range of employment issues.

## PROFESSIONALS

Laurie E. Meyer  
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