

Developing an Effective FMLA/ADA Compliance Strategy – Is there such a thing as being Protected?

Speaking Engagement

Fox Valley Technical College, Continuing Legal Education Conference; Appleton, WI

November 14, 2025 | 2:30 - 3:30 PM CT

From FMLA to “workplace sadness,” employers are increasingly confronted with a surge in time-off requests that disrupt productivity. What can be done?

Join Bob Simandl at Fox Valley Technical College's Continuing Legal Education Conference where during his session he examines the challenges employers face, the scope of their legal responsibilities, and how to address potential abuse of protected leave. Bob offers practical strategies for managing absenteeism, including best practices for policy development and consistent enforcement of employee obligations.

PROFESSIONALS

Robert J. Simandl
Partner

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