

# Illinois Pay Transparency Mandates Go Into Effect on January 1, 2025 - Is Your Business Ready?

## Speaking Engagement

Illinois Chamber of Commerce, Webcast

November 14, 2024 | 10:30 AM - 12:30 PM CT

As more and more cities, counties, and states across the U.S. enact pay transparency mandates, employers' obligations are becoming more complex by the day. Join Jeff Risch as he presents a timely webcast on the upcoming mandates hitting Illinois employers as of January 1, 2025.

## Topics of Discussion:

- Employers' obligations under new changes to Illinois law targeting unlawful pay discrepancy issues
- Illinois mandates that require employers to disclose pay scales and benefit information in job advertisements
- Strategies to keep your organization compliant and protect against pay transparency and unequal pay claims while remaining competitive for talent
- How to comply as efficiently as possible

## PROFESSIONALS

Jeffrey A. Risch  
Partner

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