

# New Federal Mandates DOL Overtime Rule & FTC's Non-Compete Ban

## Speaking Engagement

Illinois Manufacturers' Association, Webcast

June 6, 2024 | 10:00 AM - 11:00 AM CT

Join Jeff Risch to learn about the U.S. DOL's new salary level minimums and the banning of non-compete agreements by the Federal Trade Commission. These are two crucial updates all employers will need to understand. Jeff will be presenting with Donovan Griffith, Vice-President of Government Affairs of the Illinois Manufacturers' Association. Attendees will learn:

- What is the FTC's Rule?
- What is the Status of Pending Lawsuits Seeking to Enjoin/Invalidate the FTC's Rule?
- What Should Employers Do Now re: Existing & Future Non-Compete Agreements?
- Does the FTC's Rule Impact other Restrictive Covenants (i.e. NDAs, Non-Solicitations)?
- What are the New Salary Levels under the FLSA?
- Are there any Legal Challenges to the FLSA's New Salary Thresholds?
- How to Ensure Employers Meet the FLSA's "White-Collar" OT Exemptions Going Forward?

## PROFESSIONALS

Jeffrey A. Risch  
Partner

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