

# Breakfast Briefing Series: Retaliation & Discrimination Claims: Prevention, Risk, and Best Practices for Employers

## Event

Amundsen Davis, Webcast

March 18, 2026 | 8:30 AM CT | 9:30 AM ET

Retaliation and discrimination claims are among the most common and most costly employment-related claims facing employers. Even well-intentioned actions can create legal exposure if policies, processes, and manager responses are not handled carefully.

Join labor & employment partners Ann Hanneman and Stephanie Cantrell for a practical Breakfast Briefing focused on preventing retaliation and discrimination claims before they arise. This session will provide employers with guidance on identifying risk areas, responding appropriately to employee complaints, and implementing best practices that reduce exposure.

## Topics will include:

- Common forms of retaliation and discrimination claims;
- Protected activity and what triggers retaliation risk;
- Best practices for handling employee complaints and investigations;
- Manager training and communication pitfalls; and
- Proactive steps employers can take to minimize legal exposure.

## PROFESSIONALS

Stephanie Cantrell  
Partner

Ann Barry Hanneman  
Partner

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