

# The DOL: Times – They are a Changing

## Speaking Engagement

Illinois Association of Chamber of Commerce Executives, Seminar  
August 6, 2024

Julie Proscia's presentation to the Illinois Association of Chamber of Commerce Executives, "The DOL: Times – They are a Changing," covers the new exempt salary threshold that went into effect July 1, 2024 and what will go into effect on January 1, 2025. The presentation dives into how the new laws are changing wage and hour exemptions, the potential scope of liabilities and tips on how to create and strengthen independent contractor status.

## PROFESSIONALS

Julie A. Proscia  
Partner

## RELATED SERVICES

Labor, Employment &  
Immigration

Public Sector

Staffing Agency, Independent  
Contractor & Contingent  
Workforce

Wage & Hour

Workers' Compensation