

# Handled Arbitration From Grievance Filed by Union Alleging Lay Off Without Notice

Amundsen Davis's labor team handled an arbitration that arose from a grievance filed by the union alleging that two officers were laid off without notice. The union grieved that the layoffs were affected without notice and bargaining under the parties' Collective Bargaining Agreement, and that management lacked a legitimate reason for the layoffs. The city argued that it had complete authority to conduct the layoffs for legitimate reasons by seniority, under the CBA's management rights clause. The arbitrator denied the union's grievance, finding in favor of the city.

## PROFESSIONALS

Julie A. Proscia  
Partner

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