

# Reached a Positive Settlement With the Illinois Human Rights for a Homeowners' Association Board in a Disputed Emotional Support Animal Case

A homeowners' association's bylaws did not permit pets on the premises, however, the HOA Board received notice of an unpermitted animal on the premises. This animal turned out to be a disputed emotional support animal (ESA). The ESA owner filed a complaint with the Illinois Human Rights Department for discrimination against the HOA Board since the board wanted its removal given lack of support of documentation that the animal was in fact an ESA. Audrey and Jamie navigated working with the Illinois Human Rights Department and reviewed documentation to support that the animal was an ES, and reached a positive settlement agreement for a the HOA Board and the ESA owner whereby the ESA owner dismissed the case against the Board.

## PROFESSIONALS

Jamie S. Lane  
Partner

Audrey Martin  
Associate

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