

# Resolving Persistent Discrimination Litigation through Strategic Defense

Our financial services client faced a prolonged legal battle that began in 2018 with disability, age, religion, and sex discrimination claims in both state and federal agencies, followed by a federal lawsuit where we secured summary judgment in 2022. Undeterred, the plaintiff pursued new claims in state court for breach of contract and breach of the duty of good faith and fair dealing. We successfully defended the client at every stage, ultimately securing summary judgment again in 2023 on both claim preclusion grounds and the merits of the case. The employee appealed yet again, and the Wisconsin Court of Appeals affirmed summary judgment in 2025, bringing the matter to a decisive close.

## PROFESSIONALS

Laurie E. Meyer  
Partner

## RELATED SERVICES

Employment Advice & Counsel  
Employment Litigation  
Labor & Employment