

Timm Schowalter Analyzes Recent Firing in *Business Insurance*

Media Mention

Business Insurance

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A cyclist was recently fired from her employer after posting a picture of herself "flipping the bird" to President Donald Trump's motorcade on social media. Judy Greenwald's article "Cyclist fired for showing her opinion of Trump may have no case" in *Business Insurance* investigates whether the former employee may have a legal claim against her former employer, analyzing the event and other similar recent cases. Among other issues, as Timm Schowalter notes as a part of the article, there may be a question of whether the employer's social media policy violates Section 7 of the National Labor Relations Act. Timm also mentions that if the case were to be litigated, and if the employer has employment practices liability insurance, it would likely settle quickly.

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