

# Déjà Vu!- US Department of Labor Takes a Second Bite at the Apple to Increase White Collar Salaries

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In 2016, the U.S. Department of Labor (DOL) instituted a rule that would increase minimum wage requirements under the Fair Labor Standards Act (FLSA). Luckily, a federal judge shot down the rule. It would have had a devastating effect on operators. But, unfortunately in March, 2019 the DOL proposed a similar rule regarding overtime.

In Heather Bailey's article, "Déjà Vu!- US Department of Labor Takes a Second Bite at the Apple to Increase White Collar Salaries," she breaks down for employers what the proposed rule means, what changes you would see, and what practices you should already have in place.

Heather's full article can be read in NAMA's *InTouch Magazine*, Spring, 2019 edition or NAMA members can login and read the full article [here](#).

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