

# iPads, Smartphones, and Laptops Oh My!! How the Digital World Makes Us Both More Concealed and More Exposed

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Julie Proscia discusses the possible liability and exposure that businesses face from electronics including data breaches and employment issues. The most commonly recognized issues are cyberattacks and data breaches which usually are featured as news headlines. Julie discusses several employment issues relating to technology including: the use of technology in hiring, social media, discrimination and harassment claims, wage and hour claims, unemployment issues, state and federal laws, limiting access to stored communications and more.

## PROFESSIONALS

Julie A. Proscia  
Partner

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