

# Gender Identity Issues and Changes in the Workplace

*Illinois Municipal League Review*

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The *Illinois Municipal League Review*'s April 2017 issue features an article by Julie Proscia where she discusses gender identity issues and changes in the workplace. Transgender rights have been one of the more talked about legal topics this past year, and there has been increased movement to adopt and promote laws that prohibit discrimination against LGBT people. They talk about questions that many employers have including:

- How should employers deal with the use of restrooms and changing areas?
- What accommodations are reasonable and how do you accommodate an individual whose gender expression is different than their gender identity?
- How do you handle opposing views in the workplace?

## PROFESSIONALS

Julie A. Proscia  
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