

# New HR Laws Impacting Illinois Manufacturers

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The Illinois manufacturing industry adjusted to a new wave of regulations with legislative initiatives and executive orders bringing forth new changes including restrictions on an employer's use of criminal convictions, and new equal pay compliance mandates, causing a significant impact on most Illinois Manufacturers.

Jeff Risch's article "New HR Laws Impacting Illinois Manufacturers," recently published in *The Illinois Manufacturer Magazine*, addresses how the recently passed SB1480 bill limits an employer's use of a criminal conviction and specifies the requirements for large corporations to submit annual reports and obtain an Equal Pay Registration Certificate.

Jeff's full article can be read in the **Second Quarter 2021 issue of *The Illinois Manufacturer***.

## PROFESSIONALS

Jeffrey A. Risch  
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