

# Common FLSA Mistakes and Misconceptions About Overtime Pay

Publication

*Hoosier Banker*

September/October 2024

Under the Fair Labor Standards Act, the federal law that sets minimum wage and overtime requirements for covered employees, employers must properly classify employees as exempt or nonexempt. The Wage and Hour Division of the U.S. Department of Labor enforces FLSA provisions and can audit an employer at any time. The article titled, "Common FLSA Mistakes and Misconceptions About Overtime Pay," in the Sept./Oct. 2024 issue of *Hoosier Banker* provides an overview of the common mistakes employers make and misconceptions about how overtime laws apply to nonexempt employees in Indiana. In addition, the article discusses practical guidance for avoiding these mistakes.

You can read the full article in the Sept./Oct. 2024 issue of *Hoosier Banker*.

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