

# Interplay Between FMLA, State/Local Leave Laws & Employer Paid Time Off

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The recent recent article published in the March/April 2025 issue of *Hoosier Banker* breaks down DOL's recent guidance on what happens when an employee is entitled leave under both FMLA and state or local family and medical leave law. The article helps define FMLA and state and local leave laws leaving employer's with some key takeaways.

You can read the full article on pages 14-15 of the March/April 2025 issue of *Hoosier Banker*.

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