

Commitment to Inclusion

Inclusion is a core pillar of our firm. We are committed to fostering a professional environment where everyone feels respected, valued and one that is free of bias, prejudice, and harassment. As a firm, we believe that inclusion is the foundation to create successful and fulfilling careers. Concurrently, we believe that focusing on inclusion fosters innovative and a collegial culture. We encourage all perspectives because working across differences allows us to think more creatively and to deliver exceptional solutions for our clients.

We also strive to be a leader in our efforts to identify, recruit, and develop the best talent. To accomplish this goal, we are intentional in our efforts to bring qualified talent to our firm multiple ways:

- Recruitment initiatives for attorneys and business professionals to broaden our outreach to potential candidates.
- Active participation in affinity bar associations and organizations.
- Extensive professional development support for every attorney's career advancement including robust in-house workload management, mentoring and leadership programs.
- Our affinity groups bring together people with common interests and are open to all attorneys. Founded by members of the Wiley community, these groups meet regularly to facilitate an inclusive environment where everyone can thrive. These affinity groups also help foster our collegial culture and promote retention at our firm.
 - Asian American, Native Hawaiian & Pacific Islander Lawyers
 - Black Lawyers
 - Latinx Lawyers
 - LGBTQ+ Lawyers & Allies
 - Minority Lawyers
 - Parents-in-the-Law & Allies
 - Veterans, Military Families & Allies
 - Women's Forum

For more information on our initiatives, including our awards, please visit <https://www.wiley.law/inclusion> or contact [Rashida MacMurray-Abdullah](#), Chief Inclusion and Engagement Officer.