

Kahlil H. Epps

Associate

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Kahlil is an associate in the firm's Litigation group, whose work spans commercial litigation, government contracts, and employment law. He has represented clients in complex disputes across federal and state courts nationwide, with extensive litigation experience that includes pre-complaint investigations, discovery disputes, critical motions practice, and trial experience. Kahlil also helps guide clients through internal and government investigations.

Representative Matters

- Defend a defense contractor against an independent contractor's whistleblower retaliation claims in E.D. Va.
- Conduct an internal investigation of a company's Executive Director and CEO after a former employee filed an employment discrimination complaint.
- Represented an individual in a U.S. Securities and Exchange Commission (SEC) investigation involving alleged securities fraud.
- Secured a favorable verdict for the ship repair division of a global defense contractor in federal court (E.D. Va.) against breach of contract and implied warranty claims related to a Navy missile cruiser rehabilitation project.
- Represented renewable energy companies in multiple product liability actions against solar panel manufacturers, achieving favorable outcomes.
- Advise and represent an online gaming company in trademark and copyright infringement matters in E.D. Va.

Practice Areas

Employment & Labor
Environmental, Social & Governance (ESG)
Litigation

Credentials

Education
J.D., Vanderbilt University Law School
B.A., Grinnell College

Bar and Court Memberships
District of Columbia Bar
Maryland Bar
U.S. District Court for the District of Columbia and Maryland

- Achieved a favorable settlement for an energy company in a product liability dispute.
- Represented a company in a federal employment law matter involving Americans with Disabilities Act (ADA) compliance.
- Defended a political consulting firm and its founder against civil RICO, copyright infringement, trade secret misappropriation, and related tort claims stemming from alleged conspiracy with a foreign government.
- Represent client in an ongoing U.S. Department of Justice (DOJ) antitrust investigation.

Professional Experience

- Research Assistant, Professor Kevin Stack, Vanderbilt University Law School (2022)
- Legal Intern, Office of the Attorney General for the District of Columbia (2020)
- Fulbright Fellow, University of Zagreb (2018-2019)

Affiliations

- National Bar Association
 - Fellow, Associate Advancement Academy for Excellence (2024-Present)
- John Carroll Society
- Alumni, Posse Foundation

Recognitions

- Awarded Young Lawyer of the Year by The Bar Association of the District of Columbia (2025)
- Recognized as a CBC Power 100 honoree (2025)
- Selected by the National Bar to be an Associate Advancement Academy for Excellence Fellow (2024-2025)