

Wiley Named a 2022 ‘Best Law Firm for Women’ by Seramount for 5th Year in a Row

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Washington, DC – Wiley, a preeminent DC law firm, has been named among the “Best Law Firms for Women” by Seramount for the fifth consecutive year. Wiley was among 50 law firms recognized nationally this year. The 2022 list recognizes law firms that utilize best practices in recruiting, retaining, promoting, and developing women lawyers.

Law firms selected for the list averaged 38% women among members of their Management Committees, up from 35% in 2021, according to Seramount. The percentage of multicultural women at firms on the list increased to 29% this year from 27% in 2021. In addition, 38% of those deciding promotions to equity partner were women, up from 34% last year, and 36% of those determining compensation were women, up from 34% last year.

Wiley provides women attorneys at the firm with appropriate work assignments, mentoring, resource groups, and client networking opportunities that ultimately allow them to rise to leadership positions, both inside and outside the firm. As a result, more than half of Wiley’s associates are women; for the past three years more than 50% of partner promotions were women; and women lead 41% of the firm’s practice groups. In addition, the Women’s Forum, started in 2013, provides Wiley attorneys with mentoring, networking, and business development opportunities.

“We are proud that Wiley has earned this prestigious recognition from Seramount for the fifth year in a row,” said partners Cara Tseng Duffield, Laura El-Sabaawi, and Eve Klindera Reed, who co-chair the Women’s Forum. “Diversity, equity, and inclusion are core pillars at Wiley, and in the past year the firm made further progress in

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increasing the representation of women and advancing more women in leadership roles.”

Seramount’s 2022 Best Law Firms for Women methodology included more than 300 questions about attorney demographics at different levels, schedule flexibility, paid time off and parental leaves, and development and retention of women. Questions also include ability to work from home some of the time, family-friendly benefits, and mentoring and sponsorship participation.