

PRESS RELEASE

# Wiley Named to Bloomberg Law's 2023 Diversity, Equity, and Inclusion Framework

## ONE OF 55 U.S. LAW FIRMS RECOGNIZED FOR STRONG COMMITMENT TO DEI

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*Washington, DC* – Wiley Rein LLP, a preeminent DC law firm, has been named to Bloomberg Law's third annual Diversity, Equity, and Inclusion (DEI) Framework. The report lists U.S.-based law firms that meet or exceed an established threshold of diversity measured across areas such as recruitment and retention, leadership and talent pipelines, and business strategy.

Wiley, one of 55 firms named to the 2023 list, was recognized for its level of disclosure of DEI-related metrics and its distinguished performance. The DEI Framework is available for download [here](#).

"DEI remains a critical factor for general counsel seeking to engage law firms that reflect their values, and we've brought our industry expertise and strength in data analytics to bear in assessing how law firms are performing in this critical arena," said Joe Breda, president of Bloomberg Law. "Through a demonstrated commitment to DEI, Wiley is helping to move the legal industry forward and we're pleased to recognize their performance."

The 2023 report assessed law firms' performance across more than 85 metrics, each associated with one of the framework's six core pillars: firm demographics; leadership and talent pipeline; recruitment and retention; business innovation and strategy; marketing; and diversity and inclusion in the community. Among the findings of the 2023 report:

- Nearly all firms (97%) reported having a public statement regarding their commitment to diversity and inclusion, up from

## Related Professionals

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91% last year.

- 72% of firms mandate and monitor that minority and women attorneys have equal access to clients, quality work assignments, committee appointments, marketing efforts and firm events, up slightly from 66% last year.
- Just over half of firms recognized as members of the DEI Framework say that practice group leaders have diversity and inclusion goals as part of their annual performance reviews, but only 14% of firms that were not recognized have this requirement of their practice group leaders.

Diversity, equity, and inclusion are core pillars of Wiley Rein LLP. The firm is committed to fostering a culture of belonging that reflects the rich diversity of the firm's legal and professional talent. To read the firm's 2022 Diversity Report, please [click here](#).