

Wiley Named to Bloomberg Law's 2024 Diversity, Equity, and Inclusion Framework

ONE OF 57 U.S. LAW FIRMS RECOGNIZED FOR STRONG COMMITMENT TO DEI

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Washington, DC – Wiley Rein LLP, a DC law firm, has been named to Bloomberg Law's Diversity, Equity, and Inclusion (DEI) Framework for the second year in a row. The report lists U.S.-based law firms that meet or exceed an established threshold of diversity, equity, and inclusion measured across areas such as recruitment and retention, leadership and talent pipelines, and business strategy.

"We are proud to be named to Bloomberg Law's DEI Framework," said Chief Diversity Officer Rashida MacMurray-Abdullah. "Wiley's commitment to diversity, equity, and inclusion enables us to deliver best-in-class legal services, foster innovation, and blaze a path for the next generation of leaders in the legal profession."

Wiley, one of 57 firms named to the 2024 list, was recognized for its general firm demographics and its leadership and talent pipeline. The DEI Framework is available for download [here](#).

"Wiley's commitment to DEI not only sets them apart, but also propels the entire legal field forward," said Alex Butler, vice president, analysis and content, Bloomberg Law. "We are proud to recognize their performance by listing them in our fourth annual Bloomberg Law DEI Framework."

This year's Bloomberg report assessed law firms' performance across more than 85 metrics, each allocated to one of the framework's six core pillars: firm demographics; leadership and talent pipeline; recruitment and retention; business innovation and strategy; marketing; and diversity and inclusion in the community. Some key

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findings of the 2024 report include:

- Nearly all firms (95%) reported having a public statement regarding their commitment to diversity and inclusion.
- 72% of firms require diversity within a pool of candidates for management and leadership roles (and of those, an average of 22% of slated candidates must be diverse).
- 65% of firms mandate and monitor that minority and women attorneys have equal access to clients, quality work assignments, committee appointments, marketing efforts, and firm events.

Wiley's commitment to DEI initiatives has resulted in numerous other accolades – including AT&T's 2023 Legal Department Law Firm Diversity Award and the Leadership Council on Legal Diversity's Compass Award. Wiley has also been named among the "Best Law Firms for Women & Diversity" by Seramount for seven consecutive years, and earned a top score on the Human Rights Campaign Foundation's Corporate Equality Index for eight years in a row.

Diversity, equity, and inclusion are core pillars of Wiley. The firm is committed to fostering a culture of belonging that reflects the rich diversity of the firm's legal and professional talent. To read the firm's 2023 Diversity Report, please [click here](#).