

PRESS RELEASE

Wiley Rein Garner Top Marks in 2016 Corporate Equality Index

FIRM EARNS 100% ON HUMAN RIGHTS CAMPAIGN FOUNDATION'S 14TH ANNUAL SCORECARD ON LGBT WORKPLACE EQUALITY

November 18, 2015

Wiley Rein LLP received a perfect score of 100% on the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. The firm joins the ranks of 407 businesses that earned top marks on the 14th annual scorecard released today, a record number for the CEI. Wiley Rein was one of 95 law firms nationally that received a 100% score. It was also one of only 10 Washington, DC-based companies—eight of which are law firms—that received a top score.

"We're gratified to have earned a perfect score in the 2016 CEI and proud to be a part of this impressive list of participants," said Wiley Rein Managing Partner Peter D. Shields. "Wiley Rein understands how important diverse cultures and identities are to the overall success of our firm, our employees, and our clients. We remain dedicated to creating a workplace where LGBT inclusion and equality are recognized and celebrated."

Committed to creating an inclusive and welcoming environment for all its employees, Wiley Rein participates in firmwide professional development efforts and outreach events, and has established a number of support groups at the firm, including the LGBT & Allies Affinity Group, co-chaired by Shawn H. Chang and Floyd B. Chapman. The firm's Diversity & Inclusion Committee, chaired by Charles C. Lemley and co-chaired by Anna M. Gomez and Mr. Chapman, is comprised of attorneys from many practice areas.

Related Professionals

Peter D. Shields
Managing Partner
202.719.3249
pshields@wiley.law

The 2016 CEI rated 1,024 businesses in the report, which evaluates LGBT-related policies and practices including nondiscrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Wiley Rein's efforts in satisfying all of the CEI's criteria resulted in the 100% ranking and the designation as among the "Best Places to Work for LGBT Equality." HRC is America's largest civil rights organization working to achieve lesbian, gay, bisexual, and transgender equality.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.